**WINGS ANNUAL MEETING 2017**

**“2017 YEAR OF FEAR?”**

**8.15 REGISTRATION**

**9.00 Welcome by WINGS**

**9.05 Introduction by moderator YASEMIN ARHAN MODÉER**

**9.10 ANDERS MILDNER - Head of Concept & Content at Altitude Meetings, Malmö, Sweden**

***“****Fear in the age of populism”*

Fear is changing our society. Boosted by the rise of global populism, we face a new information landscape, characterized by “fake news”, viral lies, and conspiracy theories.

Anders will talk about what this development means to us, and our society – and why it is happening now. Anders is Head of Concept & Content at Altitude Meetings. As a journalist and a writer, Anders has spent the last 20 years analyzing media and culture changes.

**9.40 GÖRAN HERMERÉN - Professor of Medical Ethics at Lund University, Sweden**

*“Trust at risk? Scandals and their impact on research and researchers”*

Spectacular cases of fraud and misconduct in research continue to make headlines across the world. Göran will discuss violations of good research practice, and the impact these types of scandals may have on the public’s trust in research and researchers. He will also discuss why researchers are tempted to cut corners, and what academies, universities, funding agencies, and editors are doing to prevent fraud and misconduct from happening in research.

**10.00 EMMA LEIJNSE- Journalist and author, Malmö, Sweden**

*“Benefit: Woman - The Silent Educational Revolution* “

In her career, Emma has explored how the world changes when women leave men behind in the field of education. Her book, *Benefit: Woman - The Silent Educational Revolution,* is a story about class, violence, sex, exclusion, self-esteem, family yearning, and world peace.

In most of the western world, women are surpassing men in level of education. Today, women in Sweden are more likely to pursue higher education than men, and two thirds of all Swedish university degrees are awarded to women. This shift affects our society at all levels. What happens when all jobs require education, yet a growing number of young men do not even graduate from elementary school? What happens in rural areas, when the girls leave to study, and the boys are left behind? What happens to the family when women require men to assume responsibility for the home and the children?

**10.20 BREAK**

**10.40 ELIN A. TOPP - Senior Lecturer at the group for Robotics and Semantic Systems, Lund University, Sweden**

 *"Why playing Go is easier than doing the dishes - AI, robots and the challenges of the real world"*

Recently, a lot of interest has emerged regarding artificial intelligence (AI), robots, autonomous cars, and “deep learning“ computer software who learns to play games such as Go or Poker at a human champion level. There is also a discussion about technology ethics, and a growing concern that robots will take over “our” jobs.

In her presentation, Elin will give the audience insights into current robotics (and AI) research, by explaining different types of robots and their abilities - as well as their limitations. Examples of achievements (and failures) will be provided, both from the researcher’s own work and elsewhere. The goal is also to put some of the buzzwords surrounding this topic that are flooding the media into perspective.

**11.10 XIMENA ALVIRA -Clinical Specialist, EMEA/LA. Health Solutions, Elsevier. Madrid, Spain**

*“Variability in Health Care. The consequences of Practicing Cookbook Medicine”*

Ximena will discuss one of the major challenges in health care, and one of the most difficult to address, namely *variability in care*. Variability in the delivery of care has been shown to contribute significantly to an increased number of medical errors, decreased patient satisfaction, the decline of hospitals’ reputations, and decreased quality of care. The sources of variability are many, and include increasingly complex technological environments, information overload, clinical inertia, and lack of standardization. Thus, decreasing variability in medical practice is essential to improve patient safety and quality of care.

With this in mind, answers will be provided to the following questions.

What are some of the consequences of variability in numbers? What are the main types of variability? What are governments, health care systems, organizations, and companies doing to help address these issues? And finally, what can we, as patients, do to help address these issues?

**11.40 PANEL DISCUSSION**

**12.05-12.40 Speed networking**

**12.40-13.30 LUNCH**

**13.30** **YULIYA SHYMKO** - **Visiting Professor of Strategy and International Management in Vlerick Business School, Brussels, Belgium.**

*“From formal to genuine opportunity for equality. A fish, fishing, or a fishing rod*?”

Yuliya’s talk seeks to question the dominant view of equality and inclusion conceived and proliferated in the simple terms of “opportunity giving”. It proposes to reorient the current debates on inclusion in organizational context towards the equality of functioning perspective. Such reorientation requires to shift our focus from the discussion of formal opportunity provision to the assessment of conditions that make these opportunities genuine and sustainable in their function to improve individual lives across all organizational strata. This cannot be achieved without unveiling political (relational) forms of inequality that engulf modern organizations, and thus pointing at a direction where remedies to treat them can possibly come from.

**14.30 LISA KEPINSKI - Founder & Director Inclusion Institute, Nesselwang, Germany**

**2017’s STEP-UP LECTURE**

*“Increasing equality by outsmarting our brains to mitigate fear & bias”*

Fear and other emotions often trigger biased, unconscious thinking, defeating our best intentions for equality. By using Inclusion Nudges we can create inclusive organisations, where diverse knowledge and perspectives are proactively sought out and leveraged for better problem-solving and decision-making, as well as collaboration across differences. Inclusion Nudges are a relatively soft, non-intrusive mental push that mitigate unconscious associations and bias, and thus helps the brain to make more objective decisions, create equal opportunities, and leverage the full potential of people and teams. In this interactive presentation, you will learn about these techniques to mitigate biases and change people’s behaviour, organisational culture, and organisational processes in an easy and sustainable way for greater inclusion.

**15.30 BREAK**

**15.45 Report from the 2017 STEM Gender Equality Congress, Berlin, Germany**

WINGS’ Steering group members Erik Andersson and Charlotte Sjödell will report from the STEM Conference that was held in Berlin, on June 8-9, 2017.

**16.00 PANEL DISCUSSION**

**16.30 CLOSING REMARKS**